

**PAY DIFFERENTIAL 275
PHYSICAL PERFORMANCE INCENTIVE PAY; MOTORCYCLE PAY;
AND BILINGUAL PAY DIFFERENTIAL - UNIT 05**

Effective: 07/01/03

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	California Highway Patrol

RATE	EARNINGS ID
\$65 per pay period = fewer than 60 months of service as an Officer, California Highway Patrol, physical performance incentive pay + \$175 per Motorcycle Enforcement Months for Officer, California Highway Patrol, Range A only, for Motorcycle Differential + \$100 per pay period for bilingual pay.	8EBM

CRITERIA
See criteria for each of the following individual pay differentials: Physical Performance Incentive Pay – Pay Differential 111; Motorcycle Pay – Pay Differential 81; and Bilingual Pay – Pay Differential 14.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes